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Yudhi Ahuja, Ph.D.
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Education/Awards

- Ph.D.: University of Delhi, India, 1973
- M.A. (Statistics) and B.A. (Honors) - Mathematics
- HRD Training, UNESCO, 1989
- Scholar: 400 Faculty Authors in SJSU Scholar Works, 2015
- Fellow: Indian Society for Training and Development, 2005

ACADEMIC, PROFESSIONAL AND ADMINISTRATIVE EXPERIENCE

Academic Experience: 20+ years (1995-2018)

2006-2018- Associate Professor Level: College of Business, San Jose State University USA – AQ Faculty as per AACSB Norms

-Visiting Professor (BBA/MBA Programs)

- International BBA Program, Faculty of Commerce & Accounting, Chulalongkorn University, Thailand
- Western International University, USA
- Institute of Management Technology & Delhi School of Communications, India

1995-2005: Professor/Director-MBA Programs/Dean, Accredited Business Schools, India (Most relevant experience for the position of

Dean/Director/Professor in a Business School, USA/India

-Teaching/Research/Training/Service/Management/Administration.

- Teaching Business Courses: Management/Business Analytics and Statistics
- Managing Business School in totality including hiring/training faculty & staff
- Curriculum Development of various Management/Analytics Courses
- Committee membership at the University/College/Department Level
- Meeting students through liberal office hours/ Student Success Center
- Advising Student Organizations.
- Liaison with accreditation Bodies
- Participation in national/international conferences
- Organizing conferences and Guest Lectures through Industry and Professional/Government/International Organizations
- Managing and organizing national/international training programs
- Research publications in Business Management and Analytics
- Organizing Orientation Programs for Students
- Participation in University Convocations

Professional Experience: 20+ years

Head/Director (HR & Training), Institute of Applied Manpower Research (1973 - 1994), New Delhi, India (On sabbatical leave for **International consultancy assignments on Human Resources/Analytics** for the periods listed below):

-UNDP & Seychelles Institute of Management
Senior Advisor (HR)

Seychelles (1991 – 1994)

-World Bank Project
Manpower Advisor

Oman (1982 – 1987)

-Ford Foundation Project
Manpower Management Expert

Bahrain (1973 – 1975)

A. RECENT PUBLICATIONS

1. **Forecasting Trends of Migration in the United States of America: A Human Resource Perspective', Journal of Management Studies, Volume 5, Number 1, Jan-Feb 2017, U.S.A.**
2. Leveraging Human Resources for Global Competitiveness: The New Paradigm, *Indian Journal of Training & Development* (2014) , Faculty and Trainer Motivation and Effectiveness in Global Competitive Environment, *Indian Journal of Training & Development* (2011)
3. Leadership Challenges and Globalization, *Indian Journal of Training & Development* (2009)
4. Some Recent Dimensions in Corporate Governance for Managerial and Organizational Effectiveness, *Indian Journal of Training & Development* (2007)
5. Some Recent Dimensions in Corporate Governance, *Indian Management, Journal of the All India Management Association* (2005)
6. Leveraging Human Resources for Global Competitiveness: The New Paradigm, *Society of Business Research*. (2012)
7. Evolving High Performance Work Culture, *33rd World Conference on the Theme Value Creation and Human Development, International Federation of Training & Development Organizations* (2004)

TEACHING/RESEARCH INTERESTS

- Human Resource Management and Analytics, Organizational Behavior, Training and Development, Strategic Management, Leadership, Organizational Behavior.
- Entrepreneurship and Project Management.
- Business Statistics/Analytics, Quantitative Business Analysis & Marketing Research.

C. OTHER CONTRIBUTIONS: MANAGEMENT/ANALYTICS

- Managing Business Schools for Sustainable Performance, published in Total Quality Management, Tata McGraw Hill, 1997
- Seychelles Human Resource Development Plan, UNDP, 1994-2000
- National Technical Seminar on Human Resource Development, Seminar Proceedings, UNDP, 1992
- Assessment of Requirement for Skilled Manpower with Reference to Training Needs: A Case Study of Delhi Region, Institute of Applied Manpower Research, New Delhi, India, 1992
- A Study on Impact of Manpower and Organizational Policies and Practices in Teaching Manpower, Institute of Applied Manpower Research, 1992
- Data System for Manpower and Educational Planning and Development, Institute of Applied Manpower Research, 1991
- Manpower and Training – A Paper Presented at the International Conference, Mauritius, 1989
- ILO-IAMR Sub-regional Training Workshop on Population for South Asia. Monograph prepared with Dr. Brahm Prakash, Project Economist, Asian Development Bank, 1989
- Manpower and Employment Planning – The Indian Experience: ILO (Asian Region Team for Employment Promotion, 1989
- Manpower in the Power Sector-Volume III: Transmission, Distribution and Rural Electrification, Institute of Applied Manpower Research, New Delhi, India, 1980
- Employment Study of the Ceramic Industry: Small Sector, Institute of Applied Manpower Research, New Delhi, India, 1979
- Manpower in the Power Sector-Volume II: Hydro Electric Power Stations, Institute of Applied Manpower Research, New Delhi, India, 1978
- Manpower in the Power Sector-Volume I: Thermal Power Stations, Institute of Applied Manpower Research, New Delhi, India, 1977
- Some Discrete Stochastic Models, University of Delhi, 1973 (Ph.D. Thesis)
- Manpower Statistics of Bahrain, Ministry of Labor, Bahrain, 1973
- Demand and Supply of Manpower, Ministry of Labor, 1974
- Seminar Proceedings for the Gulf Countries: Developing Data Systems: Ministry of Labor, Bahrain, 1975
- Some Statistical Techniques in Manpower Planning, Manpower Journal, Volume 8, April, 1972-March, 1973, Institute of Applied Manpower Research, New Delhi, India.
- A Health Programming Model for India, Institute of Applied Manpower Research, India. 1973.

Industry/Academic/Professional Association

2015: Member, Editorial Board, SMK University of Applied Social Sciences, Lithuania (No
2015: Pluto 7 Inc., USA and Canvas InfoTech Inc., USA
2011: Advisor & Member, Editorial Board, J&K Business School, India
2011: Ph.D. Thesis
2011: Examiner: 'A Study on Factors Influencing Purchase Behavior of
Ethnic Groups', West Bengal University of Technology, India.
2006: Advisor, National Association and Federation of Engineers (NAFEN), India

RELEVANT SEMINAR AND CONFERENCE PROCEEDINGS

2020: Special Invitee in the International Conference on Impact of Technology on Business Environment in Delhi Institute of Advanced Studies, Delhi, and Chief Guest - Faculty Entrepreneurship Development Program (2019), India.

2018: CSU-POM: Some Challenges of Teaching Quantitative Courses to Business Students

2015: INFORMS ANNUAL MEETING AND CONFERENCE, PHILADELPHIA:
“Forecasting Trends of International Migration to United States of America: A Statistical Analysis”, November 1-4, 2015

2015: International Interdisciplinary Business-Economics Advancement Conference (IIBA) Conference, Ft. Lauderdale, Florida, U.S.A. March 28-April 1, 2015.

“Big Data Analytics: Some Issues and Dilemmas of Migration to U.S.A.”

2015: Organized a Guest lecture on "The Big Data & Analytic from Industry Perspective for Students of Business Statistics". Pluto 7.

2014: Western Decision Sciences Conference, Long Beach, California

“Some Challenges for Developing and Enhancing Critical Skills of Business Students – A Global Perspective”.

2013: Attitude of Students towards Quantitative Methods: A Case of San Jose State University. *Western Decision Sciences Conference, Long Beach, California*

2012: Leveraging Human Resource Management and Training & Development in Global Competitive Environment. *Society of Business Research, Arizona, Phoenix*

2011: Western Decision Sciences Conference, Hawaii, California: Some Preliminary Results of the Proposed Survey of Attitude of Students towards Quantitative Courses through SPSS Analysis of Data/Questionnaire Pilot Survey

Memberships – Professional Organizations

- INFORMS – The Institute for Operations Research and Management Science, USA
- Western Decision Sciences Institute, USA
- TIE Silicon Valley: The Global Network of Entrepreneurs, U.S.A.
- Business Network International, India
- Silicon Valley for Professionals
- India Community Center, U.S.A.
- Indian Society for Training and Development, India
- All India Management Association, India
- National HRD Network, India

